



KINGSWAY
CHRISTIAN COLLEGE

VALUES CHARTER



INDEX

Introduction	4
Transformation.....	5
Service.....	6
Collaboration.....	7
Holistic.....	8
Relationship.....	9
Integrity.....	10



INTRODUCTION

This Values Charter reflects the organisational culture that Kingsway aspires to. It enables students to learn and staff to carry out their roles in full awareness of the core values that Kingsway holds dear and strives to uphold.

This Charter is applicable to all Kingsway Christian College students, staff, leaders and members of the Kingsway Christian College Association Board (Board) and guides our day to day decision making and how we interact with each other. This Charter is a statement of the behaviours that underpin each of our values

This Charter brings the values of the College to life.

MISSION & VALUES

EMPOWERING AND EQUIPPING STUDENTS FOR LIFE
THROUGH CHRIST-CENTRED EDUCATION.

TRANSFORMATION

We are committed to personal transformation and becoming more Christ-like in all we do.

ROMANS 12:1
EPHESIANS 4:22-24

SERVICE

We are committed to the service of others as modelled by Christ.

LUKE 22:27
ROMANS 12:10-11

COLLABORATION

We are committed to working together in achieving our mission.

ECCLESIASTES 4:9
1 CORINTHIANS 12:14

RELATIONSHIPS

We are committed to developing authentic and supportive relationships.

MARK 12:31
PROVERBS 17:17

HOLISTIC

We are committed to the holistic development of our students, staff and our community.

1 THESSALONIANS 5:23
EPHESIANS 4:15-16

INTEGRITY

We are committed to knowing and doing what is right and behaving in a way that sets an example for the community around us.

PROVERBS 1:1
COLOSSIANS 3:1



KINGSWAY
CHRISTIAN COLLEGE

TRANSFORMATION

We are committed to personal transformation and becoming more Christ-like in all we do.

Romans 12:2

Don't copy the behavior and customs of this world, but let God transform you into a new person by changing the way you think. Then you will learn to know God's will for you, which is good and pleasing and perfect.

Ephesians 4: 22-24

Throw off your old sinful nature and your former way of life, which is corrupted by lust and deception. Instead, let the Spirit renew your thoughts and attitudes. Put on your new nature, created to be like God—truly righteous and holy.

As a student in the College I will demonstrate a commitment to Transformation by:

- Displaying commitment to learning
- Changing to become a better person
- Exploring the Christian faith and what that means for my own spiritual journey

As a staff member in the College I will demonstrate a commitment to Transformation by:

- Endeavoring to become more like Jesus and displaying the fruit of the Spirit
- Being committed to learning and personal and professional development
- Displaying a willingness to receive and respond to honest feedback from others and reflect on previous experiences to further grow and develop

As a leader in the College I will demonstrate a commitment to Transformation by:

- Being confident in regularly leading my team in prayer and spiritual reflection at the start of meetings
- Responding to the feedback I ask for and/or receive from others and improving my leadership
- Being open minded and trying new ideas and modeling this to my staff

As a member of the Board, I will demonstrate a commitment to Transformation by:

- Developing a practice of transparency and sharing experiences of how I am being transformed through service on the Board.
- Providing opportunity during Devotion time for personal sharing of prayer needs and encourage deeper conversation at appropriate times during and outside of formal meetings.
- Being open to listen to other voices within the community to speak to the Board for the purpose of expanding our view points.

SERVICE

We are committed to the service of others as modelled by Christ.

Luke 22:27

Who is more important, the one who sits at the table or the one who serves? The one who sits at the table, of course. But not here! For I am among you as one who serves.

Romans 12: 10-11

Love each other with genuine affection, and take delight in honoring each other. Never be lazy, but work hard and serve the Lord enthusiastically.

As a student in the College I will demonstrate a commitment to Service by:

- Helping younger year groups to feel a sense of belonging in the College community
- Looking for ways to be helpful to those around me.
- Serving in areas outside of the College such as charities, church and community groups

As a staff member in the College I will demonstrate a commitment to Service by:

- Displaying willingness to care for and serve fellow staff
- Going above and beyond to practically serve others in areas outside of those normally expected
- Displaying a willingness to care for and serve students

As a leader in the College I will demonstrate a commitment to Service by:

- Being available and approachable to staff (aka: open door policy)
- Displaying a willingness to serve in an area outside of my leadership role for the benefit of others
- Utilising my skills to benefit the Kingdom outside of KCC

As a member of the Board, I will demonstrate a commitment to Service by:

- Valuing a heart for service and make the interests of the College my highest priority.
- Committing to participating in College activities representing the Board and demonstrating support for College, Principal, staff and community.
- Modelling service within my own community outside of the College.



COLLABORATION

We are committed to working together in achieving our mission.

Ecclesiastes 4:9

Two people are better off than one, for they can help each other succeed.

1 Corinthians 12:14

Yes, the body has many different parts, not just one part.

As a student in the College I will demonstrate a commitment to Collaboration by:

- Participating in classroom activities and discussions
- Working together to make our College a great place to be.
- Considering the ideas and opinions of others.
- Including others when there are big decisions that need to be made

As a staff member in the College I will demonstrate a commitment to Collaboration by:

- Being inclusive in the development of plans and in decision making
- Seeking advice and support from outside the organisation as appropriate
- Utilising the diversity of the team to solve problems and advance team objectives.

As a leader in the College I will demonstrate a commitment to Collaboration by:

- Creating spaces for my team to share information, listen carefully, consider input from all perspectives and implement changes as required
- Having the right people in the right positions at the right time leading the right tasks within my team
- Never making big decisions without consulting at least 2 other leaders at my level

As a member of the Board, I will demonstrate a commitment to Collaboration by:

- Valuing the voice and contribution of each Board Member.
- Valuing consensus oriented decision making and unite outside of the Board room to support and implement Board actions.
- Contributing to and be accountable for identification and implementation of the College Mission, Vision, Values and Strategic Planning ensuring it is clearly articulated throughout the College community.
- Recognising my deficiencies and engage appropriate people to inform and collaborate with me.

HOLISTIC

We are committed to the holistic development of our students, staff and our community.

1 Thessalonians 5:23

Now may the God of peace make you holy in every way, and may your whole spirit and soul and body be kept blameless until our Lord Jesus Christ comes again.

Ephesians 4: 15-16

Instead, we will speak the truth in love, growing in every way more and more like Christ, who is the head of his body, the church. He makes the whole body fit together perfectly. As each part does its own special work, it helps the other parts grow, so that the whole body is healthy and growing and full of love.



As a student in the College I will demonstrate a commitment to being Holistic by:

- Doing my best working in all areas of school e.g. in the classroom, in the playground, with my teachers and my friends.
- Displaying a balanced commitment to academic, social, physical, emotional and spiritual health
- Being involved in areas of the College outside of the class room

As a staff member in the College I will demonstrate a commitment to being Holistic by:

- Being aware of student's individual needs and encouraging students to develop mentally, socially, emotionally, physically and spiritually
- Looking after my own mental, social, emotional, physical and spiritual wellbeing
- Displaying a holistic approach to learning by adopting a variety of teaching methods.

As a leader in the College I will demonstrate a commitment to being Holistic by:

- Displaying a willingness to actively support my peers and showing an interest in their lives outside of their role at KCC
- Having interests outside of my work at KCC

As a member of the Board I will demonstrate a commitment to being Holistic by:

- Identifying and understanding what constitutes a holistic view
- Establishing standards and expectations to ensure I maintain a holistic view.
- Periodically evaluating my actions and implementing correction measures where needed.

RELATIONSHIPS

We are committed to developing authentic and supportive relationships.

Mark 12:31

The second is equally important: 'Love your neighbor as yourself.' No other commandment is greater than these."

Proverbs 17:17

A friend is always loyal, and a brother or sister is born to help in time of need.

As a student in the College I will demonstrate a commitment to relationships by:

- Making an effort to care for those around me
- Speaking well of teachers and friends
- Allowing others to help me when I need it.

As a staff member in the College I will demonstrate a commitment to relationships by:

- Building trust and showing grace and care to those around you
- Being honest and open in communication, even when the conversation is difficult
- Displaying practical expressions of support for staff and students

As a leader in the College I will demonstrate a commitment to relationships by:

- Being sensitive to the emotional state of mind of my team and showing concern for their everyday challenges
- Creating safe places for my team to share their concerns and hopes for the future

As a member of the Board I will demonstrate a commitment to relationships by:

- We will make attendance at the Annual Board Retreat a priority and ensure a meaningful program.
- We will provide opportunity and participate in Board committees to share workload and further relationships.
- We will provide opportunities and participate in Board gatherings throughout the year to grow trust and relationship.



INTEGRITY

We are committed to knowing and doing what is right and behaving in a way that sets an example for the community around us.

Proverbs 11:3

Honesty guides good people; dishonesty destroys treacherous people.

Colossians 3:23

Work willingly at whatever you do, as though you were working for the Lord rather than for people.

As a student in the College I will demonstrate a commitment to integrity by:

- Follow through on promises including completing all given tasks by their due date
- Being the same person in public as in private and always to be honest to self and other
- Having a *What would Jesus do* attitude?

As a staff member in the College I will demonstrate a commitment to integrity by:

- Acting honestly, fairly and following through on what I say I will do
- Keeping confidence and refraining from gossip or destructive conversations
- Following transparent processes and procedures as set out by the college

As a leader in the College I will demonstrate a commitment to integrity by:

- Dealing with conflict in a healthy restorative way including having difficult conversations if needed
- Being quick to deal with issues, apologise where necessary and not sweep issues under the carpet to later resurface

As a member of the Board I will demonstrate a commitment to integrity by:

- Ensuring that our individual and collective words and deeds are without blemish and not found wanting should they be interrogated.
- Being intentional in the development of Board members in Governance and roles they are appointed to.
- Regularly reviewing our performance individually and collectively and seeking appropriate support where a need is identified.



